

DEAL's Communities Lead

Job description

Location	Oxford
Hours	Full time, 35 hours per week
Salary	£40,000 per year
Contract type and duration	One year fixed-term, with potential for extension.
Start date	09/03/2020 or as soon after as possible

Application Process

In order to apply please complete the Application Form and send it to team@doughnuteconomics.org by **12 noon on 7th February 2020**.

Shortlisted candidates will be asked to prepare an exercise and do an interview between **25th and 27th February**. Interviews will take place in person or by skype.

Doughnut Economics welcomes and encourages applications from everyone regardless of their age, sex, race, religion or belief, sexual orientation, gender identity, ethnicity, disability or nationality.

All candidates must be eligible to work in the UK.

About Doughnut Economics Action Lab

Doughnut Economics Action Lab (DEAL) works with innovative cities, businesses, teachers, and community groups worldwide to co-create and spread brilliant tools and resources that turn the ideas of Doughnut Economics into irresistible practice.

We aim to explore and demonstrate how to create economies that meet the needs of all people within the means of the living planet, to empower others in bringing about this transformational change, and so help to realize a regenerative and distributive economic future.

DEAL was founded as a Community Interest Company in July 2019, in response to the interest generated by Kate Raworth's book *Doughnut Economics: seven ways to think like a 21st century economist* (Penguin Random House 2017). Over the past three years, practitioners in many fields have started exploring ways to apply the principles of Doughnut Economics in their work. DEAL aims to build synergy out of these diverse initiatives and to make the new economy visible through building critical mass amongst pioneering innovators and early adopters of new economic ideas and action.

About DEAL's Communities Lead

In this newly created post, you'll get to work at the heart of a new and dynamic organisation, working directly with community-based organisations that are drawing on the core concepts of Doughnut Economics to respond to the climate and ecological emergency and extreme social inequalities. You will be the first point of contact for a growing network of innovative community-led groups worldwide. Together with them you will co-create transformative tools and methods, and so empower others to use them in their own community initiatives.

DEAL is a small organisation: you'll be the fourth member of our team. We aim to share our work fairly and aim for team members to have a large amount of autonomy in their roles - meaning as much as possible that the people doing the work decide how it's done. You will be working closely with DEAL's directors, Kate Raworth and Carlota Sanz, to define and shape this role, and you will work closely with leads in other thematic areas (cities, education, business) when those posts are created.

Purpose of the Role

The purpose of the role is to empower, support and connect pioneering community groups who are using the ideas of Doughnut Economics to bring about transformational change. Together with them you will co-create brilliant tools and resources that can then be shared on DEAL's forthcoming collaborative digital platform, so that these tools can be spread, used, and adapted by others.

Key responsibilities

- Build and manage DEAL's relationships with community groups and community networks that are engaging with Doughnut Economics
- Co-design and run innovative and interactive workshops for community groups
- Collect and document stories and innovative methods from community groups that are already using Doughnut Economics as a tool for transformation
- Support the growing network of community organisations through the collaborative digital platform
- Seek opportunities to amplify and leverage impact in collaboration with existing community-based networks and movements
- Identify potential opportunities for funding or financing this community-led work
- Help DEAL to build a strong team culture that embodies our vision and values

Key skills and experience

Essential:

- Experience of developing collaborative networks and building strong relationships amongst diverse groups
- Experience in designing and hosting playful, creative and insightful workshops

- Experience of managing online community relationships
- Outstanding written and verbal communication skills
- Understanding of new economic thinking and practice
- Ability to work autonomously and flexibly in a dynamic organisation
- Self-starter, with excellent organisational and management skills

Desirable:

- Understanding of systems-thinking approaches to transformation
- Understanding of design-thinking approaches to innovation
- Experience of working in a start-up, Community Interest Company, or charity and supporting its day-to-day operations
- Experience of collaborating in teams using tools such as Dropbox, Slack or Trello

Values and behaviours

- Committed to DEAL's vision of a world in which people and planet thrive in balance
- Share and embody DEAL's values
- Take pride in enabling others to succeed
- Take responsibility for your own work and continually look for ways to improve existing approaches
- Committed to reflection and learning, including sharing failures and uncertainties